

RAISING MULTI-YEAR FINANCIAL OUTLOOK

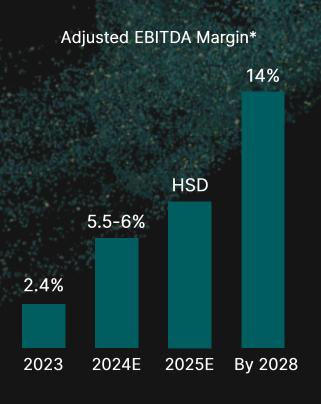
Adjusted EBITDA free cash flow* by '28

DECLARING DIVIDEND & AUTHORIZING SHARE REPURCHASES

Per share quarterly dividend, payable 1Q'25

Initial share repurchase

STRONG FINANCIAL TRAJECTORY



Segment EBITDA Margin Outlook by 2028







INVESTING FOR GROWTH & INNOVATION

\$4B CAPEX¹

Primarily funded by down payments

S5B R&D'

~20%+ in 2025

BOLT-ON M&A

and select next-gen technology investments

¹ From 2025 through 2028

^{*}Non-GAAP financial measure. Reconciliation against comparable GAAP measures are available on our website.