

GE VERNOVA INC.

SAFETY AND SUSTAINABILITY COMMITTEE CHARTER

The Safety and Sustainability Committee (the “committee”) of the board of directors (the “board”) of GE Vernova Inc., a Delaware corporation (the “Company”), shall consist of such number of directors as the board shall deem appropriate. Members of the committee shall be appointed by the board upon the recommendation of the Nominating and Governance Committee and may be removed by the board in its discretion. The committee’s chair shall be designated by the board on the recommendation of the Nominating and Governance Committee or, if not so designated, the members of the committee shall elect a chair by a vote of the majority of the full committee. All members of the committee shall satisfy the applicable independence requirements of the New York Stock Exchange (the “NYSE”) and any other applicable regulatory requirements.

Meetings shall be called by the chair of the committee or, if there is no chair, by a majority of the members of the committee. Meetings may be held telephonically or by other electronic means to the extent permitted by the Company’s organizational documents and applicable law. Committee actions may be taken by unanimous written consent or electronic transmission. The chair of the committee, at the request of any member of the committee, may request any officer, employee or advisor of the Company to attend a meeting of the committee or otherwise respond to committee requests.

The purpose of the committee shall be to assist the board in its oversight of the Company’s environmental, health, and safety programs, as well as oversight of sustainability matters, including those related to environmental impacts associated with the Company’s products, services and operations. The committee shall have the sole authority to determine and approve all ordinary administrative expenses of the committee that are necessary or appropriate in carrying out its duties and purpose.

In furtherance of this purpose, the committee shall have the following authority and responsibilities:

1. To oversee and review the Company’s environmental, health, safety, and sustainability programs, policies, and goals and its progress towards achieving those goals.
2. To oversee and review the Company’s sustainability program initiatives, strategy, and positions on issues of corporate social responsibility, public policy statements, and external environmental, health, safety and sustainability disclosures and reports, including the climate-related disclosures and other environmental, social, and governance matters.
3. To review significant political, legislative, regulatory, and public policy trends in environmental, health, safety, and sustainability matters that could impact the Company’s business operations, performance, reputation, and disclosures and make recommendations to the board with respect to these matters.

4. To monitor the Company's business strategies designed to address the long-term reduction of greenhouse gas emissions and related risks and opportunities across the system, including the greenhouse gas emissions associated with the Company and net-zero carbon strategies, resource planning, emerging technologies and research and development efforts, as well as the impact on employees and communities of implementing the business strategies and operations.
5. To oversee and review on the Company's initiatives, programs, policies, and procedures with respect to protecting the environment and providing a healthy and safe environment for employees, customers, contractors, and communities.
6. To review with management the Company's record of performance on environmental, health, safety, and sustainability matters, including innovation and benchmarking against peer performance, along with any proposed recommendations or actions based on the record of performance.
7. To make inquiries of management and make recommendations to the board concerning the Company's compliance with applicable laws, rules, regulations, and standards of corporate conduct relating to environmental, health, safety, and sustainability matters, as the committee determines appropriate.
8. To apprise the Audit Committee of significant changes in financial risk exposures or disclosure issues relating to environmental, health, safety, and sustainability matters.
9. To perform any other activities consistent with this charter, the Company's bylaws and governing law, as the committee or the board deems appropriate.

The committee shall have the authority to delegate any of its responsibilities to subcommittees, as the committee may deem appropriate in its sole discretion, provided that the subcommittees are composed entirely of directors who satisfy the applicable independence requirements of the NYSE and any other applicable regulatory requirements.

The committee shall have authority to retain or terminate outside counsel, experts and other advisors as the committee may deem appropriate in its sole discretion and shall be directly responsible for overseeing the work of such advisors. The committee shall have sole authority to approve related fees and retention terms, as well as the extent of funding necessary (and to be provided by the Company) for payment of any compensation to such advisors.

The committee shall report its actions and any recommendations to the board after each regular committee meeting and shall conduct an annual performance evaluation of the committee. The committee shall review at least annually the adequacy of this charter and recommend any proposed changes to the board for approval.